

Task/Process: Scented Products Policy	Department: All theatres, head office
Prepared/Revised by: James Sandham	Approved by: Mark Lavaway
Date issued: Apr. 10, 2012	Date revised: Jun. 13, 2016

Ed Mirvish Enterprises Limited – Scented Products Policy

Purpose:

Ed Mirvish Enterprises Limited (EMEL) is committed to the wellbeing and health and safety of its employees, patrons, contractors and subcontractors, and visitors. EMEL endeavours to support the prevention of illness and injury through the provision and maintenance of a healthy and safe work environment at all of our theatres and offices; this commitment includes a recognition of the potential adverse reactions caused by scented products. Recognizing that many people have become very sensitive to certain chemicals in perfumes and personal hygiene products, and can subsequently suffer a wide range of health effects such as rashes, severe headaches, migraines, nausea, dizziness, fatigue, asthma, sinusitis, allergies and an array of other symptoms, EMEL asks you to be sensitive to your fellow workers by using unscented personal products in all EMEL buildings. Cooperation in the workplace by all employees will help eradicate the unwelcome effects of fragrances and create a better working environment.

Scope:

The EMEL Policy on Scented Products applies to all areas at:

- The Princess of Wales Theatre – 300 King St. W.
- The Royal Alexandra Theatre – 260 King St. W.
- The Ed Mirvish Theatre – 244 Victoria St.
- The Panasonic Theatre – 651 Yonge St.
- Mirvish Productions/Ticketking – 284 King St. W.

Evaluation:

Management will evaluate the EMEL Policy on Scented Products and monitor and ensure the ongoing compliance of staff.

Revisions:

Revision Made	Revision Made By	Date
Seamless Costumes added to scope	Mark Lavaway	Jun. 26, 2015
Seamless Costumes removed from “Scope” – shop closed 2016; “HSCs” and “annually” removed from “Evaluation”	Mark Lavaway	Jun. 13, 2016

Approvals:

The following individuals have read and approved the policy herein:

Name and Title	Signature	Date
Mark Lavaway Director of Labour Relations		
David Mucci, Managing Director		